



Spray Painter

R&W Metal Fabricating and Design Inc., located in Paris, Ontario, is a manufacturer of steel fabricated products. Our new facility is located right off of Hwy 403 in the Rest Acres Rd/ Brant 403 Business Park.

We are currently looking for an experienced hand Spray Painter to join our production team in Paint department. As one of only two Painters, you will be responsible for spray painting every rack or sub-component that requires painting prior to being assembled and delivered to our customer. You will play a pivotal role in ensuring the customer receives a high quality product every time with consistent, high quality painting.

Responsibilities and Tasks:

- **Prepare paint drums for use by relocating and unsealing**
- **Properly load paint pumps with paint (prime for use)**
- **Troubleshoot any equipment issues or bring forward to supervisor**
- **Follow proper protocols for switching between paint colours and drums**
- **Inspect and ensure racks are cleaned and dried effectively prior to painting**
- **Spray paint racks to provide adequate coating thickness and complete coverage of all areas**
- **Touch-up included**
- **Daily and preventative cleaning and maintenance of paint line equipment including:**
 - **Paint pumps and filters**
 - **Paint guns**
 - **Air compressor and lines**
 - **Wash system**
 - **Paint booth**
- **Maintain records of racks painted (quantity, paint used, remaining paint, etc.) and maintenance conducted**
- **Identify and troubleshoot equipment problems in conjunction with management**
- **Organize and maintain a tidy, clean work space in the paint department (drums sealed, labeled, empties removed, transfer to smaller pails, etc.)**

Some duties (not limited to the below) the painter may help the forklift operator with as part of the paint department team depending on demands of production include:

- **Load racks onto or unload off of conveyor system**
- **Ensure water levels in wash tank are adequate and water pump performance is maintained**
- **Ensure nozzles and wash system are cleaned and provide adequate pressure to clean racks**
- **Run conveyor and wash system**
- **Dry off racks using air wand**
- **Buff/grinding racks or subcomponents prior to wash and paint**
- **Tape racks or area of racks to not be painted**



Skills and Qualifications:

- Previous spray painting (water based) an asset but we are willing to train the right individual
- Experience using overhead crane (jib) an asset, including rigging
- Experience using forklift/tow motor (counterbalance) an asset
- Ability to change priorities on the fly, working in a fast paced environment with high productivity
- Ability to follow standard procedures such as paint transfer, flushing, cleaning of gun, hoses, etc.
- Team player (works as part of a two- or three-person team to get the job done in and outside the paint booth)
- Excellent attendance record and punctuality
- Mechanically inclined and can perform preventative maintenance when and where required in the Paint department (as assigned by management)

Handling and Physical Requirements:

- Physically fit and capable of standing for long periods of time (9 hr shifts) with frequent movement (lifting, carrying, bending, squatting, reaching, turning and pulling) of material up to 50+ lbs
- Wear all required Personal Protective Equipment as per company standards (safety glasses, impervious gloves, coveralls and steel-toed CSA certified boots, respirator) and adhere to all safety protocols
- Must be comfortable being clean shaven with respirator used all the time

Compensation:

- Hourly wage to be determined, commensurate with skill and experience
- Availability for overtime (subject to production needs)
- Group health and dental benefits available after 6 months
- Uniform and boot allowance available after 6 months
- RRSP matching program after 6 months
- Attendance bonus program after 3 months

Accommodations are available upon request to support your participation during all stages of the recruitment process.

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